

**Current Report 10/2017**  
**Orange Polska S.A. – Warsaw, Poland**  
**19 April 2017**

Pursuant to art. 5 clause 1 item 22 of the Decree of the Minister of Finance of 19 February 2009 on current and periodic information disclosed by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state, the Management Board of Orange Polska S.A., informs about appointment of persons supervising Orange Polska.

On April 19, 2017, the Annual General Meeting of Orange Polska S.A. reappointed as the Supervisory Board members of Orange Polska for the new terms of office following persons: Mr. John Russell Houlden (Russ Houlden) – an independent member, Mr. Federico Colom Artola, Ms. Valérie Thérond, Mr. Patrice Lambert de Diesbach.

#### Resumes

**John Russell Houlden (Russ Houlden)**, born in 1959, has a first class honours degree from Warwick Business School and has completed executive programmes at INSEAD, Stanford and London Business School. He is a Fellow of the Chartered Institute of Management Accountants, a Chartered Global Management Accountant, a Fellow of the Association of Corporate Treasurers and has been recognised as NW Finance Director of the Year in 2013 and 2014, Joint Winner of “Excellence in Reporting” in the Building Public Trust Awards 2015 and Winner of “Communicating Integrated Thinking” in the Finance For The Future Awards 2016.

From 1980 to 1991 he progressed through a variety of financial roles in ICI and Spicer & Oppenheim (now part of Deloitte) covering audit, management consultancy, financial accounting, cost accounting, management accounting, controlling, corporate reporting, treasury management and corporate finance. From 1991 to 2002 he was Finance Director of ICI Japan (based in Tokyo), ICI Polyurethanes (based in Brussels) and BT Networks & Information Services and BT Wholesale (based in London). From 2002 to date he has been Finance Director of Lovells (a leading international law firm, now Hogan Lovells), Chief Financial Officer of Telecom New Zealand (listed on the NZX, ASX and NYSE) and Chief Financial Officer of United Utilities (listed on the FTSE).

Apart from his executive roles he has been a member of the Advisory Board of Warwick Business School, a member of the Ecosystem Markets Task Force reporting to the UK government and is currently a Main Committee member and Chairman of the Financial Reporting Committee of the 100 Group which represents the FTSE100 to the International Accounting Standards Board, Financial Reporting Council and other regulatory bodies.

Member of the Orange Polska Supervisory Board since April 10, 2014.

According to his statement, Mr. Russ Houlden is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Russ Houlden is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Federico Colom Artola**, born in 1969, is Executive Vice-President & Group Financial Controller at Orange Group in Paris since July 2016.

From end of 2007 till June 2016, he was Orange Spain’s CFO. In this period the company experienced an outstanding commercial and financial performance, multiplying by 2.3 times its EBITDA. Moreover, Total Telecommunications Revenue market share and EBITDA market share improved from 12% to 21% and from 4% to 16% respectively. This has allowed Orange Spain to become number 2 in the Spanish market in customer base and EBITDA during the first half of 2016, surpassing Vodafone.

In September 2014 Federico was one of the key members of the Orange team that launched a VTO over 100% of Jazztel's shares for a total consideration of € 3.4 Bn. This process concluded in June 2015 with a remarkable success, as the acceptance level reached more than 95% of the shares.

Federico has a long professional experience of more than 21 years in the telecommunications sector. Prior to joining Orange he worked in the first private telecommunications operator in Spain (Airtel) where he was one of the founding employees and held various management positions in the Administration, Finance and Customer Service areas.

Later, in Vodafone he was Financial Controller and Planning and Financial Controlling Director. During that period, the company had a strong growth of its revenue and EBITDA mobile market share from 27% to 35% and from 22% to 31% respectively.

Additionally, Federico has experience in executive positions in various local family owned small and medium entities in the Valencia Region. Among them we can highlight Montó Pinturas, where he was responsible of the transformation of its logistics and commercial operations.

Federico has a BSc in Economics (Universidad de Valencia) and a MBA (EOI/ Manchester Business School)

Member of the Orange Polska Supervisory Board since July 13, 2016.

According to his statement, Mr. Federico Colom Artola is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Federico Colom Artola is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Valérie Thérond**, born in 1965, has been General Manager for Orange France in the region Auvergne Rhône Alpes since March 2016 and with the company since 2009.

In this role, she is responsible for Orange retail business, field intervention, customer service and relationships with local authorities in the region Auvergne Rhône Alpes.

Before she had been the Deputy General Secretary at Orange S.A. since 2013. In her role as the Deputy General Secretary she was responsible for sourcing & supply chain and for the coordination of the operational efficiency program (Chrysalid) at the Orange Group level, both of which responsibilities she had been assuming since April 2012. Prior to these functions, she was the Group Chief Accounting Officer.

Before joining Orange in 2009 she worked in positions of increasing responsibility and scope (also internationally, including several years in London and Hong Kong) for Andersen Consulting, Bull and Thomson, most notably in the domains of finance, sourcing, process reengineering and internal audit.

She is a graduate of the Ecole Supérieure de Commerce de Paris (ESCP Europe) where she specialised in corporate finance.

Member of the Orange Polska Supervisory Board since April 10, 2014.

According to her statement, Ms. Valérie Thérond is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Ms. Valérie Thérond is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Patrice Lambert de Diesbach** (born in 1956) is a graduate of SFAF (French Society of Financial Analysts), Conservatoire National des Arts et Métiers (Finance), IEP Paris (Sciences Po) and from Université Paris X Nanterre (Economics, Econometrics).

Since October 2011, Patrice Lambert - de Diesbach is Head of Investor Relations and Financial Communications at Orange. Prior to this he was Head of Investor Relations and Financial Communications at Carrefour since April 2010. He previously worked as the Head of Research at CM-CIC Securities after spending 18 years as a financial analyst covering a wide range of industrial sectors for several stock broking firms, including CM-CIC Securities, Exane BNP Paribas, UBS Warburg, Deutsche Bank and HSBC James Capel. He started his career as an auditor at Mazars and KPMG.

He is Board Member & Strategic Committee Member at Orange Belgium, Board Member at CLIFF (French Society of Investor Relations), and ex Board Member of Confrontations Europe and SFAF.

Member of the Orange Polska Supervisory Board since July 13, 2016.

According to his statement, Mr. Patrice Lambert de Diesbach is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Patrice Lambert de Diesbach is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.