

Information About The Participation Of Women And Men Respectively In The Management Board And In The Supervisory Board Of The Company

2015

The Company's Supervisory Board consists of 15 members, including 4 women and 11 men (or 27% and 73%, respectively). The Management Board consists of 8 members, including 2 women and 6 men (or 25% and 75%, respectively). Among the top management (13 persons: members of the Management Board and executive directors), there are 4 women and 9 men (or 31% and 69 %, respectively).

2014

On 31 December 2014, the Company's Supervisory Board consisted of 15 members, including 3 women and 12 men (or 20% and 80%, respectively). There were no women in the Management Board. Among the top management (13 persons: members of the Management Board and executive directors), there were 4 women and 9 men (or 31% and 69 %, respectively).

2013

On 31 December 2013, the Company's Supervisory Board consisted of 15 members, including 2 women and 13 men (or 13% and 87%, respectively). There were no women in the Management Board. Among the top management (14 persons: members of the Management Board and executive directors), there were 4 women and 10 men (or 29% and 71 %, respectively).

One of the Company's priorities is to ensure equal access of men and women to managerial positions within the Company. Therefore, Orange Polska has adopted guidelines for a project, which will set gender quotas for managerial positions and introduce a new recruitment policy. Orange Polska follows a policy of appointing people with appropriate competence, professional experience and education to the Company's Boards.