

**List of persons performing the functions of the Management Board's members
in the financial year 2018**

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|----------------------------|------------------|-------------------------|
| 1. Jean-François Fallacher | - President | |
| 2. Mariusz Gaca | - Vice President | |
| 3. Bożena Leśniewska | - Vice President | |
| 4. Witold Drożdż | - Member | (since 1 November 2018) |
| 5. Jolanta Dudek | - Member | |
| 6. Piotr Jaworski | - Member | (since 1 November 2018) |
| 7. Jacek Kowalski | - Member | |
| 8. Maciej Nowohoński | - Member | |

**List of persons performing the functions of the Supervisory Board's members
in the financial year 2018**

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|--------------------------------|-------------------|-----------------------|
| 1. Maciej Witucki | - Chairman | |
| 2. Gervais Pellissier | - Deputy Chairman | |
| 3. Marc Ricau | - Secretary | |
| 4. dr Henryka Bochniarz | - Board Member | |
| 5. Thierry Bonhomme | - Board Member | (since 20 April 2018) |
| 6. Federico Colom Artola | - Board Member | |
| 7. Jean-Marie Culpin | - Board Member | (until 20 April 2018) |
| 8. Patrice Lambert de Diesbach | - Board Member | |
| 9. Eric Debroeck | - Board Member | |
| 10. Ramon Fernandez | - Board Member | |
| 11. Russ Houlden | - Board Member | |
| 12. prof. Michał Kleiber | - Board Member | |
| 13. dr Maria Paśo-Wiśniewska | - Board Member | |
| 14. dr Wiesław Rozłucki | - Board Member | |
| 15. Valérie Théron | - Board Member | (until 20 April 2018) |
| 16. Jean-Marc Vignolles | - Board Member | (since 20 April 2018) |