

Current report 11/2020
Orange Polska S.A. – Warsaw, Poland
17 June 2020

Pursuant to art. 5, item 5 of the Decree of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state, the Management Board of Orange Polska S.A. ("Orange Polska") informs about appointment of persons supervising Orange Polska.

On June 17, 2020, the Annual General Meeting of Orange Polska S.A appointed as the Supervisory Board members of Orange Polska following persons:

- Mr. John Russell Houlden - (independent Director) – for the new term of office
- Mr. Patrice Lambert-de Diesbach – for the new term of office

Resumes

John Russell Houlden (born in 1959) has a first class honours degree from Warwick Business School and has completed executive programmes at INSEAD, Stanford and London Business School. He is a Fellow of the Chartered Institute of Management Accountants (CIMA), a Chartered Global Management Accountant (CGMA) and a Fellow of the Association of Corporate Treasurers (ACT).

He gained extensive experience in accounting and audit in a variety of financial roles in Spicer & Oppenheim (now part of Deloitte), ICI and BT. Next, he served as Finance Director of Lovells (2002 to 2008) and Chief Financial Officer of Telecom New Zealand (2008 to 2010) and United Utilities (2010-20). Furthermore, from 2014 to 2020 he was a Member of the Main Committee and the Chairman of the Financial Reporting Committee of the '100 Group', which represents FTSE 100 to the International Accounting Standards Board, the European Securities and Markets Authority and other regulatory bodies. Since April 2020 he has also been a Non-executive Director of Babcock International Group and from July 2020 he will become the Chairman of its Audit & Risk Committee.

Member of the Orange Polska Supervisory Board and Chairman of the Audit Committee since April 10, 2014. On June 17, 2020 the Supervisory Board re-appointed him as the Chairman of the Audit Committee.

According to his statement, Mr. John Russell Houlden is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. John Russell Houlden is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Patrice Lambert-de Diesbach (born in 1956) is a graduate of SFAF (French Society of Financial Analysts), Conservatoire National des Arts et Métiers (Finance), IEP Paris (Sciences Po) and from Université Paris X Nanterre (Economics, Econometrics).

Since October 2011, Patrice Lambert-de Diesbach is Head of Investor Relations and Financial Communication at Orange. Prior to this he was Head of Investor Relations and Financial Communication at Carrefour since April 2010. He previously worked as the Head of Research at CM-CIC Securities after spending 18 years as a financial analyst covering a wide range of industrial sectors for several stock broking firms, including CM-CIC Securities, Exane BNP Paribas, UBS Warburg, Deutsche Bank and HSBC James Capel. He started his career as an auditor at Mazars and KPMG.

He is Board Member at CLIFF (French Society of Investor Relations), and ex Board Member of Confrontations Europe and SFAF and ex Board Member & Strategic Committee Member at Orange Belgium.

Member of the Orange Polska Supervisory Board and Member of the Strategy Committee since July 13, 2016. On June 17, 2020 the Supervisory Board re-appointed him as a member of the Strategy Committee.

According to his statement, Mr. Patrice Lambert-de Diesbach is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Patrice Lambert-de Diesbach is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

On the same day, the Supervisory Board made the following changes to the Committees of the Supervisory Board:

- Mr. Jean-Marc Vignolles replaced Mr. Thierry Bonhomme in the Remuneration Committee
- Mr. Thierry Bonhomme has been appointed as a member of the Strategy Committee.