

Current report 16/2020
Orange Polska S.A. – Warsaw, Poland
21 July 2020

Pursuant to art. 5, item 5 of the Decree of the Minister of Finance of 29 March 2018 on current and periodic information disclosed by issuers of securities and the terms governing recognition of information required by the laws of a non-member state as equivalent information, the Management Board of Orange Polska S.A. ("Orange Polska") informs about appointment of managing persons.

On 21 July 2020 the Supervisory Board of Orange Polska appointed Mr. Julien Ducarroz to the position of the President of the Management Board of Orange Polska (CEO) and Mr. Jacek Kunicki to the position of the Board Member in charge of Finance (CFO). Mr. Julien Ducarroz will take up the position as of 1 September 2020.

Julien Ducarroz (born 1975) has extensive experience in the telecom industry, with more than 10 years on executive positions, gained in different countries in many different areas, including strategy and commercial functions.

He joined the Orange Group in 2002 in International Division, then continued as business intelligence and value-based marketing manager in Orange Group Marketing in London (2003-2004). Subsequently he became Deputy Chief Marketing Officer in Orange Nederland (2006-2007). In 2007 he joined Orange Romania as a strategy director, and from May 2009 to May 2016, he managed sales, marketing and marketing communication as Chief Commercial Officer. In 2016 he became Chief Executive Officer of Orange Moldova where he achievements included launch of convergent services with the acquisition of main cable operators, cultural transformation to implement entrepreneurial mind-set and adopt agile ways of working across the organization and preparation of entry of mobile financial services.

Mr. Ducarroz graduated from Swiss Federal Institute of Technology of Lausanne and Zurich.

According to his statement, Mr. Julien Ducarroz is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Julien Ducarroz is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Jacek Kunicki (born 1979) has worked in Orange Polska since 2003 holding a number of managerial positions of growing responsibility within the finance area, in particular he was the Director of Investor Relations from 2010 to 2014 and Orange Polska Group Chief Controller from 2014. Since 31 March 2020 he has held the position of Orange Polska Chief Financial Officer.

Jacek Kunicki is a supervisory board member of Networks! and Teltech entities (part of Orange Polska Group). Before joining Orange, Jacek worked in the finance team of a telecom Energis Polska. He graduated from the Higher School of Management in Warsaw and holds an MBA from the Oxford Brookes University.

According to his statement, Mr. Jacek Kunicki is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Jacek Kunicki is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.