

**Current report 17/2020**  
**Orange Polska S.A. – Warsaw, Poland**  
**21 July 2020**

Pursuant to art. 5, item 4 of the Decree of the Minister of Finance of 29 March 2018 on current and periodic information disclosed by issuers of securities and the terms governing recognition of information required by the laws of a non-member state as equivalent information, the Management Board of Orange Polska S.A. (“Orange Polska”) informs that Mariusz Gaca has accepted an offer to become the CEO of Orange Moldova and will step down from the Management Board of Orange Polska as of 31 October 2020.

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Mariusz Gaca today informed the Supervisory Board of Orange Polska that he has decided to accept Orange Group's offer to become the CEO of Orange Moldova as of 1 November 2020. He will remain the Vice-President of the Management Board of Orange Polska until 31 October 2020.

Maciej Witucki, chairman of the Supervisory Board of Orange Polska said: “Mariusz has spent the last 11 years on various top executive positions in Orange Polska including being in charge of business and consumer markets as well as being responsible for introducing major innovative offers like Orange Love and Orange Flex. I note with deep satisfaction that his achievements and experience have been recognized and promoted by Orange Group. I believe this is also a very positive signal for the entire management team of Orange Polska. I would like to thank Mariusz for his huge commitment and wish him successes in meeting new challenges.”

Ramon Fernandez, the Orange Group Deputy CEO in charge of Europe and member of the Supervisory Board of Orange Polska commented: “I am very pleased that Mariusz Gaca has accepted the offer to become the CEO of Orange Moldova. This is a clear recognition of Mariusz’s managerial skills and his important role in the successful turnaround of Polish operations over the past few years. Moldova is an important and very innovative market in Orange footprint and I am sure that Mariusz as CEO will bring new experiences and skills to the team. I wish him all the best in his new role.”